



Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

CLOSED MINUTES BOARD MEETING

TIME: 9:00 P.M.
DATE: Tuesday, June 25, 2019
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Marcia B. Reback
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini
Derek M. Silva

MEMBERS ABSENT: Alberto Aponte Cardona

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Agent of the Board

Chairman Lanni called the meeting to order in Open Session at 9:05 A.M.

All Board Members reviewed the Closed Minutes of the May 9, 2019 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to accept and seal the Closed Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

UNFAIR LABOR PRACTICE CASES:

1. Case No. ULP-6240
Tiverton School Committee & NEA Tiverton NEARI/NEA

After review of the informal statements and attachments, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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2. Case No. ULP-6242
RI Airport Corporation & RI Council 94, AFSCME, AFL-CIO
(Motion to Stay)

For clarification to the above-entitled matter, a Motion to correct the title of the Motion submitted was made by Marcia B. Reback and seconded by Scott G. Duhamel to reflect the correct name, to wit: Motion to Stay, as a result of a scripters error. After discussion, all Board members voted in favor of the Motion. Motion passed.

After review of the Motion to Stay filed by the Employer, as well as the Objection to the Motion to Stay filed by the Petitioner, a Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to uphold the Motion to Stay, pending the party's arbitration outcome. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

3. Case No. ULP-6242
RI Airport Corporation & RI Council 94, AFSCME, AFL-CIO

Based upon the determination made in #2 above, a Motion was made by Walter J. Lanni and seconded by Marcia B. Reback to table the matter and place the matter into abeyance status. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

4. Case No. ULP-6243
RI Airport Corporation & RI Council 94, AFSCME, AFL-CIO

After review of the informal statements and attachments, a Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Walter J. Lanni, Marcia B. Reback, Scott G. Duhamel, and Derek M. Silva voted in favor of the Motion. Aronda R. Kirby and Kenneth B. Chiavarini opposed the Motion. Motion passed.

5. Case No. ULP-6244
Town of Johnston & RI Council 94, AFSCME, AFL-CIO

After review of the informal statements and attachments, a Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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6. Case No. ULP-6245
Town of Johnston & RI Council 94, AFSCME, AFL-CIO

After review of the informal statements and attachments, a Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

7. Case No. ULP-6246
Town of Johnston & RI Council 94, AFSCME, AFL-CIO

After review of the informal statements and attachments, a Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

8. Case No. ULP-6247 **(Employer's Case)**
RI Council 94, AFSCME, AFL-CIO & Town of Johnston

After review of the informal statements and attachments, a Motion was made by Scott G. Duhamel and seconded by Derek M. Silva to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Kenneth B. Chiavarini, and Derek M. Silva voted in favor of the Motion. Marcia B. Reback opposed the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. Case No.(s) ULP- 6244/6245/6246/6247
Town of Johnston & RI Council 94, AFSCME, AFL-CIO
(Consolidation Request)

After review of the correspondence received from the Petitioner requesting that the four (4) above-entitled matters be consolidated should they be upheld, a Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to consolidate the above entitled matters for Formal Hearing purposes. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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2. Case No. ULP- 6198
Town of North Providence & Elizabeth lafrate
(Litigation Matter)

No determinations were made. Informational purposes only. Attorney Kasle updated the Board as to the status of the said matter.

3. Closed Minutes: May 19, 2015; August 25, 2015; December 12, 2017; February 22, 2018;
March 20, 2018 **(To be opened and posted)**

For clarification to the above-entitled matter, a Motion to correct the date of August 25, 2019 was made by Marcia B. Reback and seconded by Scott G. Duhamel to reflect the correct year, to wit: 2015, as a result of a scripters error. After discussion, all Board members voted in favor of the Motion. Motion passed.

After review of the aforementioned matters, a Motion was made by Marcia B. Reback and seconded by Kenneth B. Chiavarini, to open and publish the closed minutes from the above-entitled closed Board Meetings. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was then made by Derek M. Silva and seconded by Kenneth B. Chiavarini to resume the meeting in open session for the purposes reading into the minutes the determinations made by the Board in Closed Session, as well as adjourning the monthly Board meeting. After discussion, it was unanimously

VOTED: by the Board Members present to resume the meeting in Open Session at 10:00 A.M.